

**If you are a resident of Thailand**, you can make certain requests regarding your personal information under the Personal Data Protection Act, B.E. 2562 (2019) (“**PDPA**”).

**YOUR RIGHTS UNDER PDPA**

Subject to the enforcement and limitations in the law, you may have the right to:

- request to have access to and obtain a copy of your personal data, and to request the disclosure of the source of the personal data, in the event that your personal data was collected without your consent
- receive your personal data in a commonly used and machine-readable format, and to have your personal data in said format transmitted to another data controller (if any)
- request that your personal data be deleted, destructed, or de-identified
- object to the processing of your personal data
- request that the processing of your personal data be suspended
- request that your personal data be corrected, updated, or completed
- withdraw your consent at any time
- lodge complaints to the personal data protection supervisory authority

**TO EXERCISE THE THAI PRIVACY RIGHTS DESCRIBED ABOVE, PLEASE CALL TOLL-FREE AT 1-866-467-8688 AND ENTER SERVICE CODE 262# OR EMAIL [PRIVACY@TYSON.COM](mailto:PRIVACY@TYSON.COM) OR AT**

Tyson Foods, Inc.  
Privacy c/o Law Department  
Mail Code CP006  
2200 W. Don Tyson Parkway  
Springdale, AR 72765-2020

If you choose to exercise your rights, we will respond with 30 days or as otherwise as required by law.

**Legal Basis and Processing Purpose Disclosures**

Tyson only processes your personal data where law permits or requires, where processing is necessary to:

- perform under our employment contract with you or enable us to run our business successfully
- in connection with legal proceedings
- for our legitimate interest or the legitimate interests of third parties
- to protect your vital interests
- with your consent, if the law requires consent or for compatible purposes.

We may process your personal data for the following purposes:

Processing Purpose	Categories of Personal Information	Legal Basis for Processing
Supporting internal administration with our affiliated entities; or responding to your contacts, inquiries or complaints	<ul style="list-style-type: none"> <li>• Personal Identifiers</li> <li>• Security Information</li> <li>• Government Identifiers</li> <li>• Demographic Information</li> </ul>	<ul style="list-style-type: none"> <li>• To meet our legitimate interest to run our business effectively by giving effect to contact appropriate individuals in the event of an emergency and/or responding any queries or compliant which you may raise to our attention</li> <li>• You have consented to the use of your personal data</li> <li>• Necessary for compliance with our legal and contractual obligations</li> </ul>
Providing third parties with statistical or anonymized information about the information related to you (but those third parties will not be able to identify any individual user from that information) for such third parties to administer certain programs, benefits or administrative functions on behalf of Tyson or to market or advertise products to provide Tyson with better service, improved offerings or special promotions or pushing notifications on our applications, such as requesting feedback or distributing coupons or other offers	<ul style="list-style-type: none"> <li>• Personal Identifiers</li> <li>• Government Identifiers</li> </ul>	To meet our legitimate business interest to run our business effectively by understanding how you interact with our advertising and recruitment content from various providers
Protecting the security and integrity of our business, processes and systems, including preventing unauthorized access to our computer and electronic communications systems; preventing malicious software distribution and investigating any suspected security breaches	<ul style="list-style-type: none"> <li>• Device information</li> </ul>	<ul style="list-style-type: none"> <li>• To meet our legitimate business interest to run our business effectively by securing our information, network, applications and systems</li> <li>• Necessary for compliance with our legal obligations</li> </ul>
Defending, managing or processing legal claims and complying with legal obligations; asserting our legal rights; preventing, investigating and detecting crime or fraud (including working with law enforcement agencies)	<ul style="list-style-type: none"> <li>• Personal Identifiers</li> <li>• Security Information</li> <li>• Government Identifiers</li> <li>• Demographic Information</li> <li>• Device Information</li> <li>• Witness statements</li> </ul>	Necessary for compliance with our legal obligations to which we are subject and cooperate with regulators and law enforcement bodies
Protecting our property and assets	<ul style="list-style-type: none"> <li>• Personal Identifiers</li> <li>• Security Information</li> </ul>	Necessary for compliance with our legal obligations to which we are subject and cooperate with regulators and law enforcement bodies

Categories of Personal Information	Categories of Third Parties to Whom a Disclosure Was Made
Personal Identifiers Demographic Information Government Identifiers Financial Information Education Information Device Information	<ul style="list-style-type: none"> <li>• Other members of our group of companies</li> <li>• Employees, officers, contractors</li> <li>• Customers, upon request</li> <li>• Third-party insurers, professional advisers, agents, customers, third party service providers, suppliers, partners or subcontractors or their representatives authorized on their behalf</li> <li>• Other organizations representing or acting on behalf of individuals who may request personal data to support a claim in relation to an incident or accident involving the individual</li> <li>• Government agencies, authorities, regulators and law enforcement authorized to request personal data for lawful purposes or as otherwise required by law</li> </ul>